

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

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Applicant:	Jerald A. Hammann	Examiner:	Beth Van Doren
Serial No.:	09/840,332	Group Art Unit:	3623
Filed:	April 23, 2001	Docket No.:	H238.101.101
Title:	SYSTEM AND METHOD EMPLOYING CAPACITY/DEMAND MANAGEMENT IN HUMAN-FACTOR RESOURCE INDUSTRY		

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**AMENDMENT AND RESPONSE AND  
TELEPHONIC EXAMINER INTERVIEW SUMMARY**

Mail Stop Amendment  
Commissioner for Patents  
P.O. Box 1450  
Alexandria, VA 22313-1450

Dear Sir:

**EXAMINER INTERVIEW SUMMARY**

Applicants wish to thank the Examiner for the telephonic Examiner Interview on October 5, 2007 between Examiner Beth Van Doren, Applicant's representative Patrick G. Billig and Applicant Jerald A. Hammann. In the interview, the following amendments to the independent claims were discussed to clarify the claims. Examiner Doren agreed that the below amendments would overcome the part of the rejections in the Non-Final Office Action mailed June 21, 2007 related to the Examiner classifying "attempting to modify" and the office action listed limitations that further limit "attempting to modify" as being outside the scope of positively recited limitations.

In addition, Applicant submitted that the "indicating, when the capacity of a composite resource exceeds the demand for the composite resource, that the demand for the composite resource should be increased and/or the capacity of the composite resource should be decreased" limitations of previous claim 34 were positively recited limitations. Nevertheless, the below amendments include further clarifications to claim 34 to add further positive limitations to these claims.

Applicant believes the below amendments to the claims place the claims in condition for allowance and respectfully requests that if there are additional issues that need to be resolved before issuing an notice of allowance, the Examiner contact Attorney Billig at the below-listed telephone numbers to schedule a supplemental Examiner Interview to resolve these issues.